

## ADMISSION CRITERIA FOR PGDHRM 2014-2016

Admission to PGDHRM of IIM Ranchi will be based on the performance of candidates in the CAT, Personal Interview & Written Ability Test (PI & WAT) and also on their profile. The PI & WAT process will be conducted by IIM Ranchi. The Short listing criteria, weightage for different components and the profile scoring method are given below

### I. Initial Short-listing for PI & WAT Process

An initial shortlist shall be prepared of candidates who would be eligible for PI & WAT process for admission to the PGDHRM 2014-16 batch of IIM Ranchi. This shortlist will be purely based on CAT performance, work experience and bachelor's degree and is expected to be announced around second week of February 2014. 75% weightage is given to the CAT score, 15% weightage is given to the discipline at the bachelor's level and 10% weightage is given to the Work experience. The rating score for Bachelor's Degree is given in Table 1 and the rating score for Work experience is given in Table 2

**Table 1**

Bachelor's Degree	Rating Score
Law, Sociology, Psychology,	15
Engineering/Technology	10
Agricultural Engineering, Agriculture , Animal Husbandry, Dairy Science/Technology,	7
Hotel & Tourism Management, Food Technology, Forestry, Horticulture, Fisheries	7
Medicine/Dentistry, Pharmacology/Pharmacy, Rural Studies, Science, Veterinary Science, Architecture	7
Arts/Humanities (other than Sociology, psychology), Education, Management	6
CA, Commerce/Economics , Company Secretary ship, Cost and Works Accountancy	5

**Table 2**

Work Experience	Rating Score
IF Work Experience ≥ 12 months	10
Else	0

All candidates applying for PGDHRM program of IIM Ranchi would also have to fill an online profile form in the IIM Ranchi website, which will be used for further evaluation.

## II. PI & WAT Process:

Personal interviews and WAT are planned to be conducted at five different centres namely Delhi, Mumbai, Bangalore, Kolkata, and Chennai. The exact dates for PI & WAT will be communicated to shortlisted candidates in due course of time.

## III. Final Admissions 2014

After the PI & WAT, the consolidated merit list (CML) would be compiled on the basis of following components and their corresponding weights:

**Table 3**

Component	Weightage
CAT Score	20%
PI Score	35%
WAT Score	20%
Profile	25%

The details of the above mentioned components are mentioned as below:

### (a) CAT Percentile

20 percent weightage is assigned to the CAT scores of the candidates who are eligible for PI & WAT.

### (b) PI & WAT Score

35 percent weightage is assigned to the Personal Interview (PI) & 20 percent weightage is assigned to Written Ability Test (WAT) scores.

### (c) Profile

The candidates would fill an online profile form and also bring a printed copy of the same for verification during personal interview. The profile scoring methodology for IIM Ranchi is given below.

**Table 4**

Profile	Out of 25 Marks
Academic Profile	10
Work Experience	10
Gender Diversity	5

**Profile Out of 25 Marks**

**Academic Profile (10 Marks)**

Evaluation based on academic background in school and high school / junior college.

**Table 5**

	85 % and above	80-85 %	75-80%	70-75%	65-70%	Less than 65%
<b>SSC</b>	5	4	3	2	1	0
<b>HSC</b>	5	4	3	2	1	0

**Work Experience (10 Marks)**

**Table 6**

Duration of Work Experience	Maximum Marks
Less than 6months	0
6 to 11 months	2
12 to 17 months	4
18 to 23 months	6
24 to 29 months	8
30 to 35 months	10
Greater than or equal to 36 months	6

Allocation of marks, during PI, will be based on the check for relevance with educational background and the profile of the company worked in.

**Gender Diversity (5 marks)**

5 marks will be awarded to female candidates only.

The Admission Criteria for PGDHRM 2014-2016 may be changed before the declaration of results.